

# ALTMAR PARISH WILLIAMSTOWN CENTRAL SCHOOL DISTRICT

*"We will prepare our students for success in an ever changing world"*



## ATHLETIC DEPARTMENT

# ANTICIPATED VACANCY ANNOUNCEMENT

## 2018/2019 FALL COACHING POSITIONS

**Date Posted: March 12, 2018**

The objective of the APW Sports Program is to instill in our athletes that success is achieved through hard work, sacrifice, responsibility, loyalty, preparedness, and dedication.

The APW Athletic Department is seeking qualified, experienced individuals to fill the following positions for the 2018/2019 Fall Sports Program:

### FOOTBALL

- |  |   |
|--|---|
| ▪ Varsity Head Coach – Level 1           | ▪ Modified Head Coach (7-8-9) – <b>Level 3</b>        |
| ▪ Varsity Assistant Coach (2) – Level 1A | ▪ Modified Assistant Coach (7-8-9) – <b>Level 3 (</b> |

### SOCCER

- Varsity Girls' Soccer Coach: Grades 10-11-12 (one coach) – Level 1
- Modified Girls' Soccer Coach: Grades 7-8-9 (one coach) – Level 3

### CROSS COUNTRY TRACK

- |  |  |
|--|--|
| ▪ Varsity Boys'/ Girls' Cross Country Track Coach<br>(Two teams – one coach – Level 1) | ▪ Modified Boys'/ Girls' Cross County Track Coach<br>(Two teams – one coach – Level 3) |
|--|--|

### CHEERLEADING (Fall & Winter)

- Fall Varsity Football Season & Winter Varsity Basketball Season Cheerleading Coach – Level 1  
**(1 position / 2 seasons- individuals may apply for one or both seasons – if two or more coaches are appointed, the stipend shall be shared in accordance with Article 15.3**

### VARSITY AND JV GIRLS' VOLLEYBALL

- |   |  |
|---|--|
| • Varsity Girls' Volleyball Coach – Level 1 | • JV Girls' Volleyball Coach – Level 2 |
|---|--|

**Rate of Pay and Positions determined by the APW Faculty Association Contract**

**Deadline for submission is 3:00 pm on March 23, 2018**

**Mr. Jamie Coppola**

Director of Health, Physical Education, Athletics & Recreation  
*Altmar-Parish-Williamstown Central School District*  
 639 County Route 22  
 Parish, NY 13131

Members of the Faculty Association Bargaining Unit who desire to apply shall file their application, in writing, within ten (10) school days of the date of this posting.

**All appointments are subject to approval by the APW Board of Education.**

PLEASE FIND ATTACHED INFORMATION ON:  
*Coaching Qualifications; Coaching Responsibilities; Job Descriptions; Specific Duties & Responsibilities*  
**ALTMAR PARISH WILLIAMSTOWN CENTRAL SCHOOL DISTRICT**  
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**ATHLETIC DEPARTMENT**

**\*\*APW COACHING DEFINED\*\***

**Coaching Qualifications**

1. Certified physical education teachers may coach any sport provided they take an approved first aid course to include CPR. (American Red Cross "Responding to Emergencies" or equivalent) and the NYS required training for A.E.Ds.
2. Teachers certified in areas other than physical education may coach any sport providing they complete the following New York State requirements:
  - a. First Aid, CPR and A.E.D.
  - b. Philosophy and principles of coaching. (Must begin within one year)
  - c. Health Science
  - d. Skills and techniques of coaching. (Sport specific)
3. Coaches without a teaching certificate must meet all the requirements mentioned above as well as a two-hour child abuse recognition class. They also must apply for a temporary-coaching license yearly. A fee of \$50.00 is paid each year.
4. Any person coaching prior to September 1, 1974 can coach any sport in any school where he or she is presently teaching. (Grandfather clause)

**Coaching and Responsibilities**

As a coach you have assumed a position which holds many responsibilities and obligations to the student, yourself, the school, and the community. You are a representative of the school and it is important that you conduct yourself so as to maintain the principles, integrity, and dignity of the school, the community, and the profession.,

It is important that each coach understand what is expected of him or her at each level of competition.

**Junior High** – The junior high programs are developmental in nature. The junior high coaches must stress fundamentals, promote interest, place more emphasis on participation and improvement than winning. Participation is mandatory for all players to get in all games whenever possible.

**Junior Varsity** – The junior varsity programs are also skills oriented but should place more emphasis on being competitive than junior high. Participation is likely in all games, but may not always occur.

**Varsity** – The varsity teams should be the very skillful, highly competitive culmination of several years of sound preparation. Participation is solely at the coach's discretion. The mentality is to play the best player to try to win every game.

In addition to the duties and expectations for each coach at their respective level during the sport's season, the goal of all Altmar-Parish-Williamstown Central School District inter-scholastic athletic programs is to develop a consistent transition from one level to another. Having said that....it should be understood that the Varsity

(Head) coaches have a responsibility and commitment to assuring continuity along the athletic skill development continuum. It should also be understood that a commitment from all levels of the coaching staff must provide input into the program during the seasons, as well as a program commitment during the off-season. This could include (but not be limited to: Summer Camps, Week-end Clinics, Out-of-Season Leagues, Summer Leagues, Individual Tournaments and Team Tournaments.

## **Job Description**

Title: Athletic Coach

Reports To: Director of Athletics

### **Professional Competencies Required:**

1. Demonstrate the ability to manage and administer the athletic program for which he/she is responsible.
2. Demonstrate ability to relate and communicate with the students on his/her squad.
3. Demonstrate the ability to plan effectively for daily practice and game situations.
4. Demonstrate the ability to establish and maintain cooperative relations with others directly involved in the district's athletic programs.
5. Demonstrate emotional stability as indicated by personal self-control, tact, and sound judgment in practice and game situations.

## **Specific Duties and Responsibilities**

1. Prior to the first day of practice, obtain a list of medically approved athletes from the school nurse.
2. Allow no student to draw equipment, practice, or play with a squad unless he or she is on the medically approved list.
3. Learn, understand, and follow the rules of your sport, the regulations of the SED, NYSPHSAA section, and league policies.
4. Supervise the fitting and issue of all athletic equipment.
5. Inform the Athletic Director of serious violations of the APW Athletic Code.
6. Plan and direct daily practice sessions in an effective manner.
7. Secure practice facilities and equipment at the end of practice.
8. Attend all reported athletic injuries and see that the injury procedure is followed.
9. Report all game summaries to local media. (Varsity)
10. Submit a squad list within one week of the first day of practice.
11. Coordinate with the Athletic Director on all publicity releases which might reflect upon the school district of the league.
12. Attend required rules interpretation and league meetings.
13. See that all equipment and facilities are properly cared for.
14. Accept reasonable scouting duties as delegated by the head coach.
15. Assist the Athletic Director in the preparation of the budget by submitting a list of needed supplies and equipment.
16. Be certain that all equipment is accounted for at the completion of the season.
17. Submit an inventory to Athletic Director at the conclusion of the season.
18. Be sure that all athletes and managers receive awards they have earned.
19. Maintain a high professional level of knowledge regarding skills and strategies relating to your sport.
20. Understand and use proper first aid techniques.
21. Be responsible for the supervision of your team.
22. Enforce all rules and policies established by the Altmar-Parish-Williamstown Central School District.
23. Follow directions and assignments of the Head coach.
24. Help select and evaluate Assistant coaches. (Head Coaches)
25. Give support and guidance to the Assistant coaches. (Head Coaches)

26. Assist Junior High and Junior Varsity coaches in areas such as practice organization, fundamentals, drills, and the foundation of the system the Head Coach is trying to establish. (Head Coaches)
27. Submit **Coaches Post Season Checklist** to Athletic Director.